



# Civic Duty

# About

Guided by the latest insights from our community task force partnership initiative and guiding principles and theory from the Confederation of School Trust's *Community Anchoring – School Trusts as Anchor Institutions* whitepaper, PACT has developed its Civic Duty Framework to set our strategic objective and direct tactical management of targeted interventions and activity which embeds the Trust as an anchor institution within its community. Collaboration today. Mobilising the communities of tomorrow.

All of our activity in this space is delivered through two core pillars:

- 1. Collaboration and accountability**
- 2. Civic purpose and wider common good**

We know that at the heart of any excellent school lies community cohesion and collaboration. I'm a firm believer that it takes a collective effort to raise a child. Our community includes not only our exceptional students and staff but also their families, local organisations, and other educational institutions. Engaging with parents and caregivers will continue to be a fundamental aspect of our work. Open and meaningful communication will serve as the bridge connecting our schools to our students' homes. I am committed to ensuring that parents and caregivers have a voice and feel like active partners in their children's education. I look forward to spending time with parents and carers over the coming weeks—your insights are invaluable, and together, we can continue to create an environment where everyone flourishes.

Collaboration through partnerships is essential for driving improvements, especially in the context of sustainability. By working together with local businesses, organisations, and other educational institutions, we can enrich the opportunities available to our students and broaden their horizons, all while building a sustainable future for our community. This is why we've launched our first ever 'Community Task Force' – a group made up of local organisations working towards mobilising our community to raise aspirations. Our children need to know they are capable of anything they want to achieve. Through these partnerships, we can bring in expertise, resources, and experiences that will help our students thrive and ensure that the decisions we make today consider the long-term impact on our students and the world they will inherit. This means being responsible stewards of our resources and instilling in our students a sense of environmental consciousness.

**Phillipa Sherlock-Lewis, CEO**





# Civic Duty

## Civic Duty Framework 2023-2025

### ENSURING EVERY INDIVIDUAL IS FREE TO SUCCEED

Super Impact

Impacts

Outcomes

Activities

Objectives

PACT has long-lasting relationships with young people and families

Long-lasting relationships enable us to think broadly about outcomes we want for young people

Trust leaders' moral purpose is strengthened through developing civic leadership

Run great schools and advocate for (local and national) policy change when needed to achieve long-term goals

Build and nurture strategic partnerships with other schools and other sectors supporting children and families locally

Focus on impact and measure progress against broad outcomes for all children in communities in which the Trust works

Invest in developing our workforce (especially locally) and contributing to strong communities

Deliberately empower others (including people outside the Trust) to lead and take action to support children and families

Use our position as a trusted, visible institution to improve local systems and increase their impact

CONTRIBUTE TO A COHERENT EDUCATION EXPERIENCE FOR ALL CHILDREN AND YOUNG PEOPLE

DEVELOP A DEEP UNDERSTANDING OF OUR COMMUNITIES AND WORK CLOSELY WITH THEM

CONSCIOUSLY DEVELOP OUR LOCAL WORKFORCE: THE TRUST AS AN EMPLOYER

Detailed internal action plans

Detailed internal action plans

Detailed internal action plans

Community Partnerships Taskforce

Exceptional Education

Exceptional Welfare

Exceptional Infrastructure

Sustainability

Exceptional People

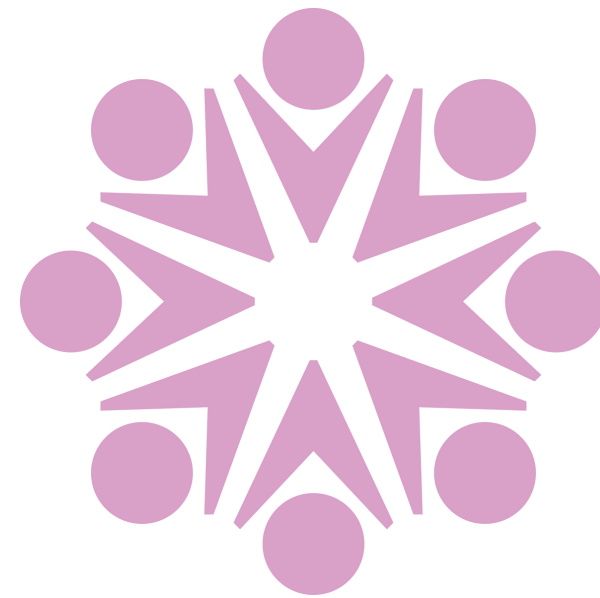
**Establish PACT as an anchor institution in our communities, to mobilise joint responsibility to reverse the tide of deprivation and lack of equitable opportunities facing our students**

# Stage One Priorities

**Prevent and  
reduce  
poverty**



**Mobilising  
underserved  
communities**



**Providing  
exposure to  
opportunities**



**Enhancing PACT's  
leadership  
culture**



**Community Partnership Taskforce and Events**

**OUTCOME 1: Establish PACT as an anchor institution within our communities**



# Civic Duty



**Get Involved,  
Find out  
more**

 [communityevents@the-pact.co.uk](mailto:communityevents@the-pact.co.uk)

 [Community Events Calendar](#)