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Welcome from our CEO

As the CEO of the Prince Albert Community Trust and Executive Head at Prince Albert High. It is both an honor and a privilege to have the opportunity to provide the very best education for each and every student, just as I strive to do for my own children. I am thrilled to extend a warm welcome to all our students and their families to our Strategy 25 booklet.

Since founding PACT with Sajid Gulzar in 2015, I have been fortunate to witness firsthand the incredible journey it has embarked on. Since its fruition, we have successfully opened a brand new high school and now stand as a trust of 6 schools and growing. I have been truly amazed by the outstanding sense of community that our students and staff have fostered.

Our Strategy 25 is the next step for PACT's journey to continuously improve the life's of its students. It is centred on five key pillars: welfare, education, people, infrastructure, and sustainability. These pillars form the foundation of our vision and are an extension of our core values. They will guide our actions as we shape the future of education at Prince Albert High. With dedication to this strategy we hope to **'enable every student to succeed at school and in life'.**



Mrs Sherlock-Lewis | PACT CEO

About Us

Prince Albert Community Trust is a multi-academy trust (MAT) of both primary and secondary schools based in Birmingham. Established in September 2015, the Trust now serves over 3000 students across six schools.

We are a highly inclusive MAT, with a dedicated team of 450 staff who work collaboratively to achieve our ambitious aims for our children and young people.

In all that we do, we believe that our schools have to be good enough for those children and young people in our lives, for whom we want nothing but the best.



Our Vision

Enable every student to succeed at school and in life

Our Values

In all that we do we demonstrate:



Inspiring a love of learning and being determined to make a difference.



Working positively with each other, with parents and carers, other stakeholders and partners to achieve our goals.



Wanting the very best for our pupils, our families, our communities and our staff.



Acting with integrity, being reliable and caring to create a safe and respectful environment for all to learn and work in.



Our Journey

A 2009

The journey begins with Sajid Gulzar and Phillipa Sherlock-Lewis forming a new senior leadership team at Prince Albert Primary School in Aston.

2015

Prince Albert Community Trust was founded, with Prince Albert Primary and Heathfield Primary officially becoming part of the multiacademy trust.

2018

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Birchfield Primary School join the PACT family.

2019

Sutton Park Primary join the team!

2021

Prince Albert High School opens, a brand new secondary free school in Perry Barr. The Trust's first secondary school for 11-18 yearolds.

Phillipa Sherlock-Lewis is appointed as new CEO of PACT.

2013 (H

Prince Albert Primary begin their collaboration with Heathfield Primary. A school locally in Handsworth.

2016 Hif

Highfield Junior and Infant School, based in Saltley, Birmingham join PACT.

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Our Schools



Prince Albert Primary School Head of School: Mrs Summaya Patel

Find out more by visiting www.princealbert.bham.sch.uk or calling the school on 0121 327 0594.



Highfield J&I School Head of School: Mrs Stephanie Davies Find out more by visiting www.hifield.bham.sch.uk or calling the school on 0121 647 1708.



Sutton Park Primary School Head of School: Mrs Lucy Middleton

Find out more by visiting www.suttonparkprimary.co.uk or calling the school on 0121 464 7355.



Heathfield Primary School Head of School: Ms Yasmeen Malik

Find out more by visiting www.heathfld.bham.sch.uk or calling the school on 0121 464 6474.



Birchfield Primary School Head of School: Mrs Zoe Thewlis

Find out more by visiting www.birchfld.bham.sch.uk or calling the school on 0121 464 5661.



Prince Albert High School Acting Head of School: Mr Manjit Harvey-More

Find out more by visiting www.pahigh.co.uk or calling the school on 0121 817 8952.

Our 5 Pillars



Exceptional Welfare

Our aim: to ensure that every pupil attends a supportive and inclusive school where they feel safe and are mentally and physically healthy.

Exceptional Education

Our aim: to provide a high quality education that enables all of our pupils to fulfil their potential and succeed in life.

Exceptional People

Our aim: to have the best team working with and for our pupils through investing in the growth and development of our staff.

Exceptional Infrastructure

Our aim: to have buildings, technology, processes and policies that enable PACT to be a strong MAT.

Exceptional Sustainability

Our aim: to be a resilient, environmentally sustainable and nimble organisation with sound financial management and robust governance.

To Achieve This Outcome for every Pillar, We Will Focus On:

- 1. Working with families and the wider community to create an environment in which pupils feel safe and well inside and outside of school
- 2. Work with the appropriate agencies to provide the right support at the right time for families and pupils going through periods of emerging difficulty
- 3. Implementation of a process for identifying and addressing issues pupils may experience with regard to mental health and wellbeing
- 4. Empower pupils to make the right choices in increasingly complex and evolving social environments



Education

Welfare

- 1. A broad, ambitious and inclusive curriculum that gives all pupils (with particular focus on those with special educational needs) fair access to an enriched, high quality education, that prepares them for a digital world and improves their life chances
- 2. A high quality training and development programme to ensure an excellent teacher for every pupil
- 3. Effective, evidence based and targeted support to ensure all pupils who have fallen behind, get back on track



1. An effective organisational architecture that will facilitate people readiness and ensure that PACT continues to be strong and scalable

- 2. A robust and comprehensive programme of professional learning and development for all staff at all levels
- 3. Make PACT the employer of choice for exceptional talent



Infrastructure

People

- 1. Creation and maintenance of a working environment that is conducive to delivering exceptional education
- 2. A digital infrastructure that enables the organisation to work efficiently, securely and collaboratively. For this infrastructure to enable innovation and high levels of digital literacy within the curriculum
- 3. Collaboration within and outside the sector to ensure the highest levels of expertise and opportunities for PACT



Sustainability

- 1. Enhancing the strong and resilient financial position of PACT by securing additional revenue opportunities with external partners
- 2. Developing the governance structure that enables PACT to remain strong whilst growing
- 3. Reduction of the carbon footprint of PACT



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Prince Albert Community Trust







www.the-pact.co.uk

