



# Equality Statement

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The Prince Albert Community Trust  
**Equality Statement**

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# Prince Albert Community Trust Equality Statement

At The Prince Albert Community Trust, we welcome our duties under the Equality Act 2010. The general duties of each school within the Trust, with regard to Equality are:

- Eliminating discrimination
- Fostering good relationships
- Advancing equality of opportunity

We are committed to ensuring equality of opportunity for all stakeholders including ensuring the absence of unfair discrimination. We aim to develop a culture of inclusion and diversity in which all those connected to the Trust feel proud of their identity and ability to participate fully in school life. We aim to demonstrate this through all aspects of school life by removing barriers to learning and success through our work in the classroom, our pastoral and inclusion support systems, out of hours learning opportunities, our links with the wider community and our recruitment and retention of staff. At the Prince Albert Community Trust, we believe that diversity is a strength which should be respected and celebrated by all those who learn, teach and visit us.

We provide all our students with the opportunity to succeed and to reach the highest level of personal achievement through our commitment to providing equality of opportunity by:

- Ensuring that everyone is treated fairly and with respect
- Using materials that reflect the diversity of the school, population and local community
- Making sure that our school is a safe, secure and stimulating place for everyone
- Recognising that people have different needs, and understanding that treating people equally does not always involve treating them all exactly the same.
- Recognising that some pupils need extra support to help them make progress and be successful.
- Aiming to ensure that people from different groups are consulted and involved in our decisions, for example through talking to pupils and parents/carers, and through our School Council.
- Aiming to make sure that no-one experiences harassment, less favourable treatment or discrimination because of :
  - Age
  - Disability
  - Race
  - Gender
  - Gender re-assignment
  - Religion and belief
  - Sexual orientation
  - Marriage and civil partnership
  - Being pregnant or having recently had a baby

We aim to promote pupils' spiritual, moral, social and cultural development, with special emphasis on promoting equality and diversity, and eradicating prejudicial incidents for pupils and staff. Our Trust is committed to not only eliminating discrimination, but also increasing understanding and appreciation for diversity.

In order to comply with the two specific duties, we will:

- Publish information to show compliance with the Equality Duty.
- Publish Equality Objectives at least every 4 years.