



# PRINCE ALBERT COMMUNITY TRUST

UNITED WE ARE WORLD CLASS >





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# WELCOME FROM OUR CEO

As the CEO of the Prince Albert Community Trust and Executive Head at Prince Albert High. It is both an honour and a privilege to have the opportunity to provide the very best education for each and every student, just as I strive to do for my own children. I am thrilled to extend a warm welcome to all our students and their families to our Strategy 25 booklet. Since founding PACT with Sajid Gulzar in 2015, I have been fortunate to witness firsthand the incredible journey it has embarked on. Since its fruition, we have successfully opened a brand new high school and now stand as a trust of 6 schools and growing. I have been truly amazed by the outstanding sense of community that our students and staff have fostered. Our Strategy 25 is the next step for PACT's journey to continuously improve the life's of its students. It is centred on five key pillars: welfare, education, people, infrastructure, and sustainability. These pillars form the foundation of our vision and are an extension of our core values. They will guide our actions as we shape the future of education at Prince Albert High. With dedication to this strategy we hope to 'enable every student to succeed at school and in life'.



A handwritten signature in black ink, appearing to read 'P. Sherlock-Lewis'.

Phillipa Sherlock-Lewis | PACT CEO



# JOINING A TRUST

*Are you like us, and always looking to collaborate with like minded people?  
Is your core purpose and mission driven by social justice and the desire to make a difference?*

*Do you enjoy being free to get on with the job in a supportive and purposeful way?*

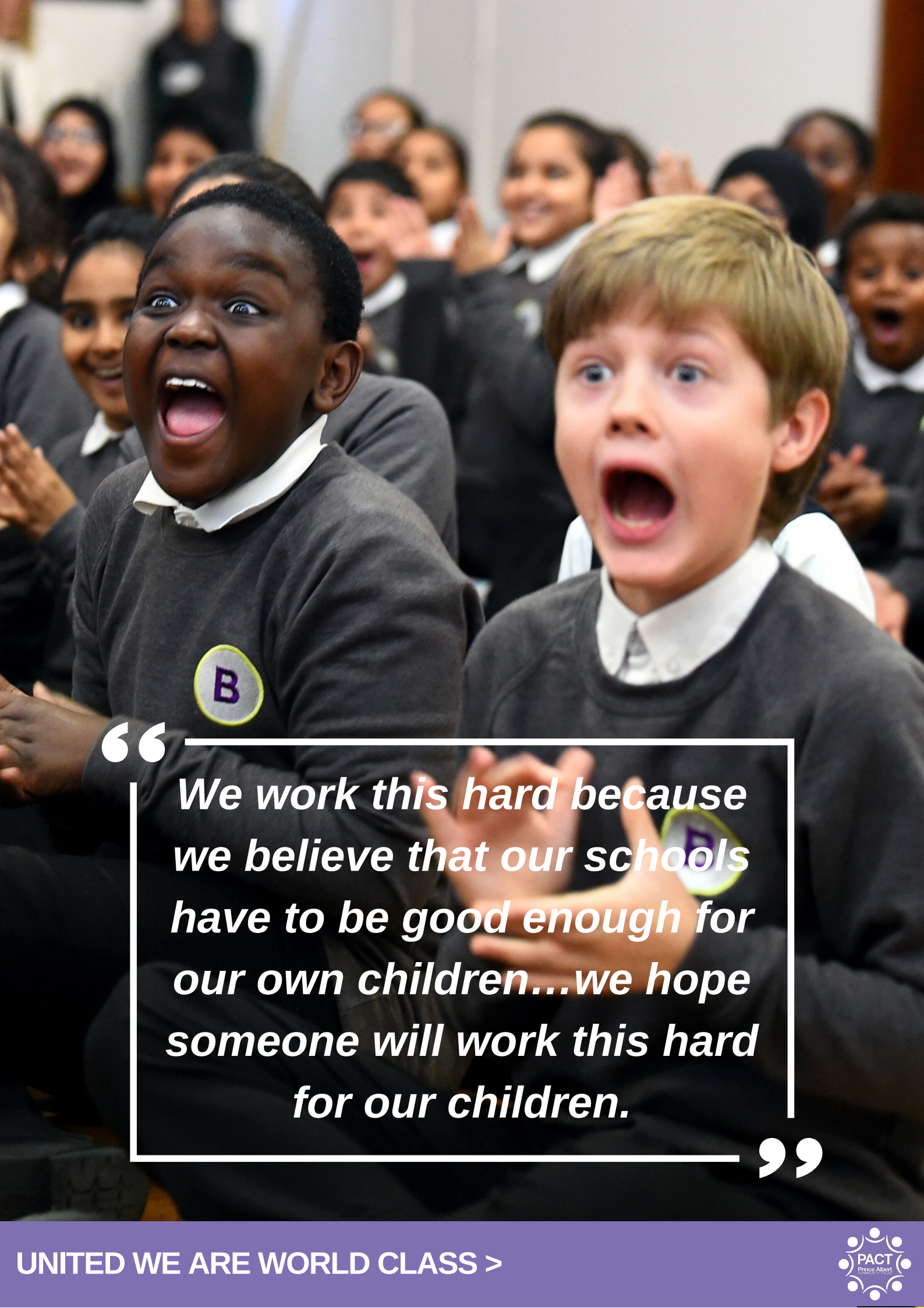
If the answer is yes, then we'd love to know more about you. More importantly, we would love to explore ways in which we can work together on the things that matter to us most. For us at PACT, these include:

- **Driving home our mission for social justice**
- **Ensuring every young person succeeds both at school and at home**
- **Developing the whole child through a rich and inspiring curriculum**
- **Laying strong foundations for citizenship**

To find out more about why we think you would benefit from becoming a member of the PACT family, read on.







“

*We work this hard because we believe that our schools have to be good enough for our own children...we hope someone will work this hard for our children.*

”

# OUR PURPOSE, AMBITION AND VALUES

## OUR PURPOSE

*Enable every pupil to succeed at school and in life*

## OUR AMBITION



*Exceptional pupil welfare*



*Exceptional education*



*Exceptional people*



*Exceptional infrastructure*



*Sustainability*



## OUR VALUES

*In all that we do we demonstrate:*

**Passion** – inspiring a love of learning and being determined to make a difference

**Aspiration** – wanting the very best for our pupils, our families, our communities and our staff

**Collaboration** – working positively with each other, with parents and carers, other stakeholders and partners to achieve our goals

**Trust** – acting with integrity, being reliable and caring to create a safe and respectful environment for all to learn and work in

# THE BENEFITS

We believe that there are a number of benefits to joining our trust. Here are just a few of them.

## 1. OUR CORE PURPOSE

As well as all of the great things that we do, we believe the key benefit of being a PACT school is to do with our strong sense of purpose (our why). We articulate this through our PAV approach to school improvement that focuses on Purpose, Ambition and Values.

## 2. OUR CENTRAL SUPPORT TEAM

We believe that in order for you to be able to focus on the core business of teaching and learning, you need to have a great team behind you. Our Central Support Team provide dedicated business support for your school so that you don't have to worry about those things that often take up so much of your time. Our objective is to ensure that school senior leaders can focus on teaching, learning and standards.

We have a full team of Business Leaders to support you with:

- Finance and budget
- Human Resources
- Safeguarding
- Marketing and Partnerships
- Estates
- IT and Admin
- Governor Support (clerking)

All of our schools enjoy full support from our Central Support Team, and we see this as a key benefit for all our schools. Together we enable our schools to achieve exceptional outcomes by using our diverse expertise and collective intelligence to keep our schools safe, secure and performing at the highest level, whilst strategically planning for the future.





### 3. OUR APPROACH TO IMPROVING OUR SCHOOLS

We aspire to achieve Exceptional Education through everything that we do. We want all of our schools to become successful in their own way, based on what is right for the pupils and their local community. We believe:

- That all pupils can achieve well, not only academically, but in terms of how they flourish and thrive as future global citizens
- That our impact should be measured in terms of how successful we are at driving social mobility and justice across all our local communities
- That our curriculum and approach to teaching and learning should reflect the heritage and needs of our diverse and varied local communities
- That ethical leadership underpins everything that we do as leaders at all levels
- That working collaboratively and in partnership is the key to leveraging change at the local level and that we do this by empowering all stakeholders to drive our mission
- That leaders should be left to get on with the job with high levels of autonomy and agency within an intelligent accountability framework that is as driven by integrity and purpose

Above all, we believe that every school in our trust receives the highest quality support when it comes to improving their school. We have a strong track record for school improvement, such as:

School	Ofsted Improvement under PACT
Prince Albert	RI to Outstanding
Heathfield	RI to Good
Highfield	SM to Good
Birchfield	SM to Good
Sutton Park	SM – inspection due
PA High	New school





## 4. OUR APPROACH TO DEVELOPING OUR PEOPLE

We believe that in order to be a successful school we need to have the best teams in place working with our young people to ensure we accomplish great things together. We believe that the best way of achieving this is by:

- Providing an **entitlement to ongoing professional learning** and development for all staff
- Ensuring all our staff have a **strong sense of belonging and identity**
- **Nurturing a culture of trust** where staff feel psychological safe and secure enough to take risks and try new things
- **Building strong relationships** across all our teams and schools that are driven by a strong sense of moral purpose
- **Providing meaningful opportunities** for collaboration so that we can leverage change by working together on the things that matter to us most

Above all, we want to nurture and develop the talent that we have across our schools. This is important, not only to become the employer of choice when it comes to attracting the best teachers and leaders, but also to retain our Exceptional People.

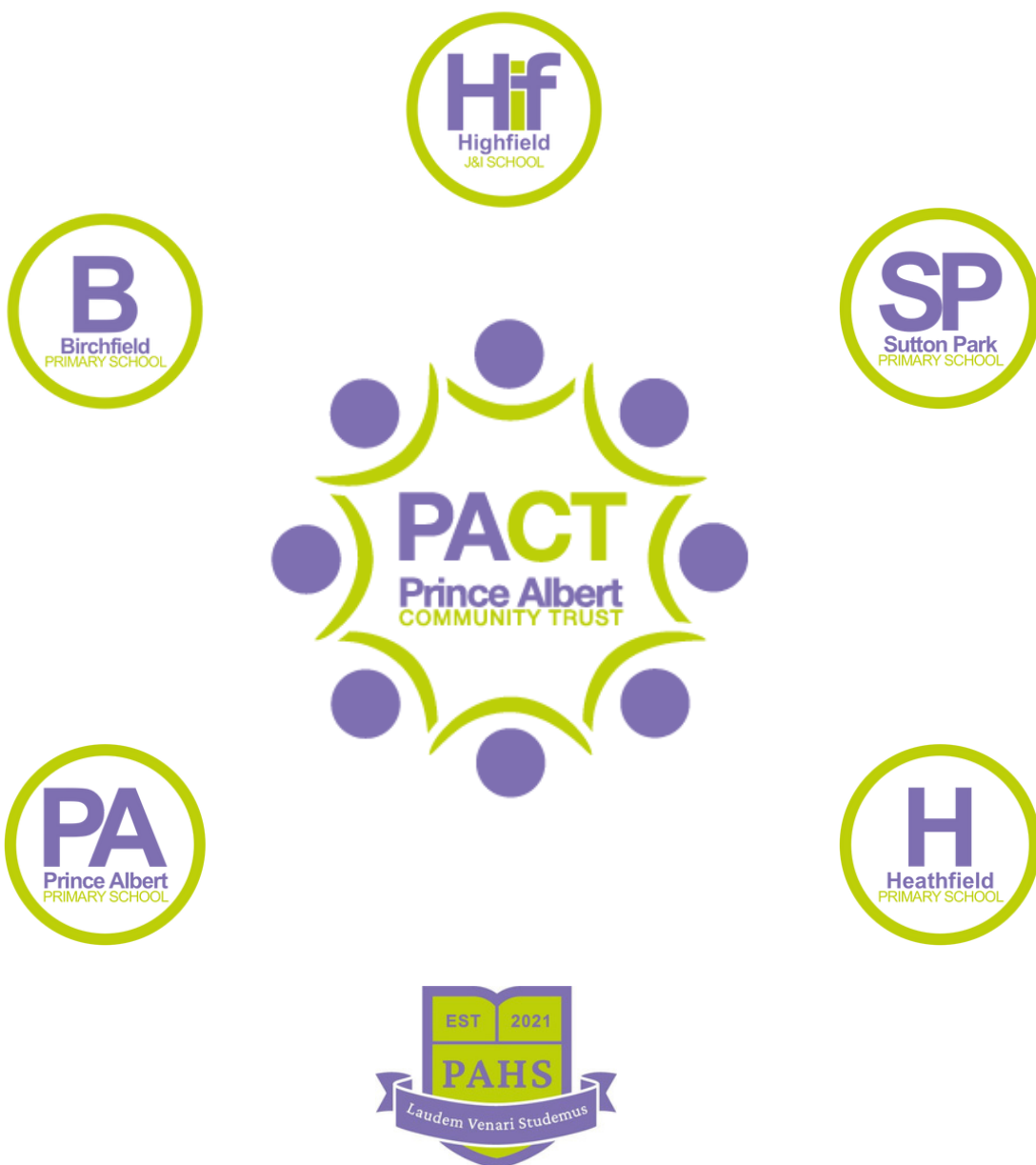
## 5. OUR PARTNERSHIPS

We are determined to ensure that our pupils and staff have the best conditions to succeed. We believe that collaboration with other institutions both within and beyond education is key to achieving this. We have worked with and developed a strong relationship with MATs, universities, community organisations and businesses to call upon high level expertise, knowledge and additional resources. Our partnerships ensure that regardless of the challenges our pupils face, we are able to provide them with best conditions in which to thrive and fulfill their potential.




# HEAR WHAT OTHERS HAVE TO SAY

Don't just take our word for it. We believe that the best way of finding out more about what it feels like to belong to PACT is by visiting one of our schools and hearing from what some of the staff, parents and pupils have to say about us.




# CONTACT US

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